

on the GREEN

A weekly publication for Gallaudet University staff and faculty

GALLAUDET UNIVERSITY

November 3, 1986

Vol. 17, No. 5



A record 3,000-plus participants attended the historic convocation ceremonies on Oct. 24.

Overflow crowd cheers the start of new era

The week that was.

The highlight came on Friday when Jane Bassett Spilman, chairman of the Board of Trustees, said, "Now the moment has come for Gallaudet College to enter a new era of teaching, learning, research, service and leadership. It is with great pleasure and high honor on behalf of the Board of Trustees to proclaim hereby that this institution shall be officially designated Gallaudet University."

The audience of approximately 3,000 people rose as one, cheered and applauded, "Gallaudet University" flashed on the videoscreen, and the new era began.

The first honorary degrees to be presented by Gallaudet University were conferred on Gallaudet President Jerry C. Lee, Boston University President John R. Silber and Gallaudet University Alumni Association President Gerald "Bummy" Burstein. Dr. Mervin Garretson, special assistant to the president, received the Powrie V. Doctor Medallion for International Service.

The audience, which filled to capacity both the Field House and Elstad Auditorium, heard congratulatory greetings from the Rev. John Whalen of the Metropolitan Washington Consortium of Universities and Colleges and from Dr. H. Neil Reynolds, chairman of the Gallaudet Faculty Senate.

Artist-in-residence Bernard Bragg and vocalist Gloria Singleton signed and sang, respectively, the national anthem

and "The Greatest Love of All," and the Gallaudet Dance Company performed "I Believe." The Rev. William J. Byron, president of Catholic University, offered the invocation, and Dr. Donna Jurick, president of Trinity College, gave the benediction.

Joining the Gallaudet community in witnessing the historical event were delegates from 120 universities and colleges, and representatives of 29 societies, associations and organizations and 7 schools for the deaf. Also in attendance were representatives of congressional offices, federal agencies, District of Columbia government, the Gallaudet Foundation Board and

Gallaudet University Regional Centers.

After the convocation, Dr. Lee met with members of Delta Epsilon Sorority at the front of the campus to unveil the sign bearing Gallaudet's new name.

As people cheered and cameras clicked, there it was, for all the world to see: GALLAUDET UNIVERSITY.

While the convocation marked the high point of the week, it was by no means the end of the festivities.

"Gallaudet, here's to U!" said an editorial in the *Washington Post* on Saturday morning as celebrants made ready to enjoy the Homecoming parade and football game and then attend the gala.

In the style of the best universities...

More than 2,200 people put on the ritz to attend the final event of University Week, the gala on Saturday evening at the Hyatt Regency.

Limos, long gowns, tuxedos and champagne were de rigueur as members of the Gallaudet community and well-wishers circled the expansive ballrooms and sampled the lavish array of food.

On the menu were items such as chocolate fondue and whipped cream, roast steamship round of beef, smoked ham, pate maison, shrimp in pernod, chicken tempura and seafood canapes. The champagne flowed in toasts to the new University.

A continuous line of about 25 couples waited to have pictures taken

by a photographer who worked until the end of the gala at 2 a.m. People arriving in a steady stream kept the upstairs lobby and escalators filled.

Serving as master and mistress of ceremonies, Gallaudet students Michael Anderson and Bridgetta Bourne introduced Patricia Ann Brennan, Miss Deaf America, and Kimberly Pudans, Miss Junior National Association of the Deaf. Gregory Hlibok and Joseph Baer, chairpersons of Homecoming and Spirit Week, respectively, also addressed the festive crowd.

Rain, which had held off for most of the day, finally dampened the hems—but not the spirits—of tired and jubilant gala-goers.

Silber praises mission, goals of University

"Ultimately, because we are all limited, we are all handicapped," said Boston University President John R. Silber in his Gallaudet University convocation address. "Some of us, however, escape the ultimate handicap, which is to live in ignorance of the fact that we are handicapped. Those who do not recognize their handicaps are truly worthy of being called disabled."

Dr. Silber said that the paramount mission of Gallaudet University is to recognize, demonstrate and act on a great truth: that "lack of normal hearing is not the most important thing about anyone. Quality of mind and spirit is the most important thing."

While intelligence is something that can be used for the best or worst of purposes, "integrity alone allows for a life of coherence and meaning," said Dr. Silber. He explained that education is ultimately a "do-it-yourself project" because the goal of education—the development of personal integrity—depends on the student as much as on the curriculum and the quality of teaching.

Dr. Silber added that while a person's happiness or possessions could be taken away, "no one's integrity can be taken. One must throw it away, abandon it or sell it."

"Gallaudet, in going from a college to a University, expands its commitment to help students achieve and retain their own integrity. This will not guarantee a happy life; but, happy or not, it can be a good life, a life of purpose, of dignity and of meaning," he said.

Dr. Silber quoted Greek philosopher Pythagoras' statement that "the body is the prison house of the soul" and invited everyone to be "jailbreakers," using the body as the expressor of the soul. He called American Sign Language "an eloquent recognition" of the fact that "through gesture, through dance, through the manifold and subtle expressions of the face, we reveal and are revealed, recognize and are recognized."

"Besides being the prison house of the soul," he said, "the body, properly used, is an eloquent linguistic tool." He credited Thomas Gallaudet, Edward Gallaudet and the thousands of persons connected with Gallaudet University over the years for recognizing this

continued on page 3



Willard Scott of the NBC "Today" show broadcasts live from in front of Chapel Hall with Gallaudet football players, cheerleaders and other critters.

University celebration attracts national media attention

Local TV camera crews zeroing in on Gallaudet students, newspaper reporters interviewing various individuals, radio newscasters calling President Lee on the air.

And then there was Willard Scott of the "Today" show, broadcasting from in front of Chapel Hall on Friday morning of University Week.

Channels 4, 5, 7 and 9 were all on campus Friday for the convocation, and all had been here earlier in the week as well for various interviews and special events. Channel 9 covered the Gallaudet students signing the national anthem for the Redskins game on Sunday; Channel 4 did an overview of Gallaudet and University Week on the evening news.

The *Washington Post* featured pieces on the special film festival, artist Danville Chadbourne and Gallaudet achieving University status. They also printed an editorial and ran a photo of the

students signing at the Redskins game.

The *Washington Times*, *Chicago Tribune* and *United Press International* also covered parts of University Week.

Crews from CBS's "Sunday Morning" were on campus during the week and will return again Nov. 5 to complete taping of a segment on the Gallaudet Dance Company. The piece is scheduled to be aired later this year.

Willard Scott, well-recognized weatherman for the "Today" show, appeared with Dr. Lee; students Allison Gompf and Estelle Bustamante; football players Richard Cardwell, Todd

Silvestri and Terry Belton; Patricia Renschen, a participant in Gallaudet's Elderhostel; and several cheerleaders during his four broadcasts on Friday morning.

At the end of the third broadcast, Cardwell gave Scott his Gallaudet cap in exchange for Scott's trademark tweed hat.

Dr. Lee appeared on a variety of radio broadcasts before and during University Week, and WLTT interviewed Dr. David Davila, vice president for Pre-College Programs, on "Washington Symposium."

History book, letters of congratulation among top Chapel Hall exhibit items

A variety of Gallaudet programs were represented in exhibits in Chapel Hall from Wednesday through Saturday during University Week. Also on display were letters of congratulation on Gallaudet's new status from universities and organizations across the country.

One of the most popular attractions was the Gallaudet University Press exhibit, where Gallaudet staff and faculty members each received a free copy of the book "History of the College for the Deaf, 1857-1907" by Edward Miner Gallaudet, plus a leather bookmark with "Gallaudet University" stamped in gold lettering, compliments of the Office of the President.

[For those who did not receive a copy of the book during University Week, they are still available from the Press at MSSD, G-13].

Representatives of the Press said sales of University Week posters with the color photograph of "Ole Jim" also sold well and that more are available from the Press, "Ole Jim" or the Bookstore.

Also represented in the exhibits were Pre-College Outreach, the College of Continuing Education, the English Natural Form Instruction (ENFI) project of the College of Arts and Sciences, and Computer Services. An exhibit by

Student Affairs contained information on all Gallaudet schools and colleges.

One display showed a state-of-the-art prototype device called Telesign, a project of the Gallaudet Research Institute in cooperation with the Virginia Polytechnic Institute in Blacksburg, Va. The device sends via telephone computerized line drawings of individuals signing.

Glass cases held letters to Gallaudet from U.S. Presidents and cabinet members on other historic occasions. Albums on display contained recent letters from all over the world congratulating Gallaudet on achieving University status.

One exhibit showed a model office to demonstrate equipment used to train students in the School of Preparatory Studies' new associate of applied science degree program in office systems.

Showing continuously were videotapes used when Gallaudet exhibits go to professional conferences and schools, including "Deaf Mosaic," "Glory Days," dance segments and other pieces produced by the Department of TV, Film and Photography.

The exhibits were coordinated by the Division of College Relations, with technical support from Business Services.

Haberman invites educators to 'work for common good'

Martin Haberman, professor of Curriculum and Instruction at the University of Wisconsin in Milwaukee, prompted lively discussion at the School of Education and Human Services Colloquium during University Week with his statements regarding the failure of urban schools—and the failure of teacher training programs to prepare teachers for inner-city classrooms.

Dr. Haberman drew a distinction between two worlds of education—the world where quality, academics and test scores are emphasized, and the urban, inner-city world where "nine million kids and half a million teachers are primarily warm bodies occupying space."

He predicted that special certification would emerge for urban teachers trained more in actual practice than classroom theory. The urban teachers would learn from teachers and on-the-job training coordinated by professional training centers.

"Universities can't teach urban teachers to teach," said Dr. Haberman. "Only on-the-job training does that. Universities can only begin that training process."

Dr. Haberman claimed that "fewer than five percent of the faculty of university teacher education programs in this country have any urban teaching experience. What the universities say in effect is 'our job is producing quality teachers—not staffing your urban schools.'"

While Dr. Haberman argued that "students in suburban and small-town schools are shortchanged too," he said the point is "not that urban teaching is bad but that there isn't any."

Valerie Janesick served as moderator of a faculty panel that responded to Dr. Haberman and raised issues specific to Gallaudet and the education of teachers of deaf students. Panel members were Anne Spragins, William Marshall, Marita Danek, Ronald Nomeland, Robert Mobley and Jimmy Calloway.

At several points in the panel's questioning of Dr. Haberman, he responded by saying that he was not commenting and could not comment knowledgeably on the teacher training curriculum and programs at Gallaudet.

He called the urban/rural split in the U.S. "the most important of many divisions in this fractionated society," and he urged Gallaudet faculty to "work for the common good" by making educational quality a minimum rather than a maximum condition.

"Grade point averages and other marks of 'quality' have little or nothing to do with practical success on the job or in life," he said.

Corrections

The Delta Epsilon Sorority participated in the unveiling of the Gallaudet University sign at the main entrance to the campus on Oct. 24. The sorority was incorrectly identified in the Oct. 20 *On the Green*.

In the Oct. 27 *On the Green*, Maryland Governor Harry Hughes' first name was incorrect.

on the GREEN

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Spirited homecoming parade wows neighbors surrounding Kendall Green

Gallaudet University's Celebration of Learning banners spanned two communities as neighbors on West Virginia and Florida Avenues enthusiastically applauded participants in the Oct. 25 homecoming parade.

Setting the pace for Gallaudet and MSSD marchers were the District of Columbia's Kelly Miller Junior High School and Eastern High School bands.

President Jerry C. Lee led the 27 parade units in an open car, followed by the Gallaudet and MSSD homecoming queens and kings and their courts plus cheerleaders and mascots. Another open car carried Miss Deaf America, Gallaudet graduate Patty

Brennan. Northwest Campus contributed a float and KDES was represented by its Safety Patrol.

The class of '89's float carried off the \$1,000 first prize with a replica of a bison crouching near the Tower Clock. The front and back view of the float displayed "Hello Gallaudet University" and "Bye Gallaudet College" signs. The second prize of \$500 went to the class of '87 for its float featuring a Bison overpowering the opposition on Hotchkiss Field.

From start to finish, a winning spirit swept marchers and viewers along in celebrating the birth of Gallaudet University.



Members of the senior class, whose float won second prize, show their sentiments as they ride in the homecoming parade.

Four faculty, staff win race divisions

Fifty-two runners braved a light drizzle and early morning chill to participate in the University Week 5-K race on Saturday, Oct. 25.

The top two finishers in each category are listed here.

Men, 30 years or under: 1. Greg Hoffman, Gallaudet student; 2. Billy Cooper, MSSD student.

Men, 31-45 years: 1. King Jordan, dean of the College of Arts and Sciences; 2. Tim Meier, husband of Mary Ann Meier, Department of Audiology.

Men, 45+ years: 1. Gil Delgado, International Center on Deafness; 2. Phil Sprinkle, Board of Trustees.

Women, 30 years or under: 1. Odessa Lepper, MSSD student; 2. Cindy Read, graduate student in the Department of Education.

Women, 31-45 years: 1. Cathy Wilson, MSSD staff; 2. Flo Vold, KDES faculty.

Women, 45+ years: 1. Jean Mulrooney, faculty, Department of Psychology.



CAS Dean King Jordan places first in his division of the University Week 5-K race.



DOSS Officer Marcus Caul (left) and fellow musicians (from left) Jesse Daughtrige, Greg White and Kevin Procter set the beat for the faculty-staff festival.

Campus police officer gets band aid

It was campus police Officer Marcus Caul to the rescue—not in the line of duty this time, but when the University community was threatened last week with a music-less festival.

Floyd Holt, director of the Department of Safety and Security, said he was notified just before the event that the D.C. Police Department Band could not play as scheduled.

"I knew that Officer Caul was a member of the Washington Theatre Arts Production Co.," said Holt. "I asked him if he could get a group

together on such short notice. He responded by contacting fellow members of the company and they agreed to play."

Caul plays the piano and works as a sound engineer for the company. He and other members of the group perform part-time as "studio" musicians, providing back-up music for albums made in recording studios.

Caul, who has worked at DOSS for over a year, said he was happy to share musically in celebrating the beginning of Gallaudet University.

Silber addresses challenges ahead

continued from page 1

fact. And he saluted current Gallaudet students and faculty for having made the "difficult escape" into a world of reason and coherence, an escape made harder by deafness.

"The glory of Gallaudet is that it has helped so many to express themselves and thereby to fulfill themselves," said Dr. Silber. "Gallaudet has been a leader in all levels of education of the deaf, though particularly at the highest level." He said that as Gallaudet seeks to restore "an equality of opportunity that nature has denied, no institution in the country better serves the democratic cause."

Dr. Silber concluded his address by saying that "Gallaudet today undertakes a journey no less challenging and no less promising than the journey of Thomas Gallaudet, who in 1815 set out to learn and to bring back to the United States the most advanced methods for education of the deaf.

"A new phase of that quest begins today, as Gallaudet joins the ranks of our nation's universities, intensifying and expanding its mission—a mission that is at the heart of the democratic promise.

"I congratulate the outstanding students, faculty and staff of Gallaudet on the occasion of its becoming a University."

Ringle honored in University's new Athletic Hall of Fame

Gallaudet's sports greats took center stage on Wednesday of University Week when President Jerry C. Lee dedicated the University's Athletic Hall of Fame at ribbon-cutting ceremonies in the Field House.

Highlighting the event was the induction of John Ringle, who was "50 percent of Gallaudet's success during its sensational 1928, 1929 and 1930 football seasons," according to Art Kruger (Class of '33) who made the induction speech.

Donald Padden, associate professor of physical education and chair of the Gallaudet Athletic Hall of Fame committee, hailed the event as a "long overdue reality. We have almost a hundred years to catch up in honoring Gallaudet's great athletes."

Head Coach Bob Westermann said the hall of fame "represents an important goal for today's University athletes

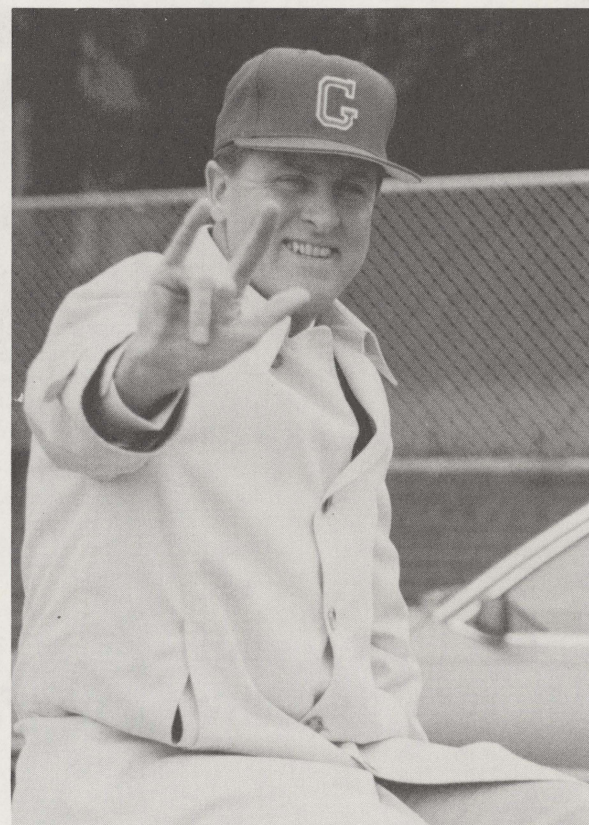


President Jerry C. Lee honors the Gallaudet Athletic Hall of Fame's first inductee, John Ringle.

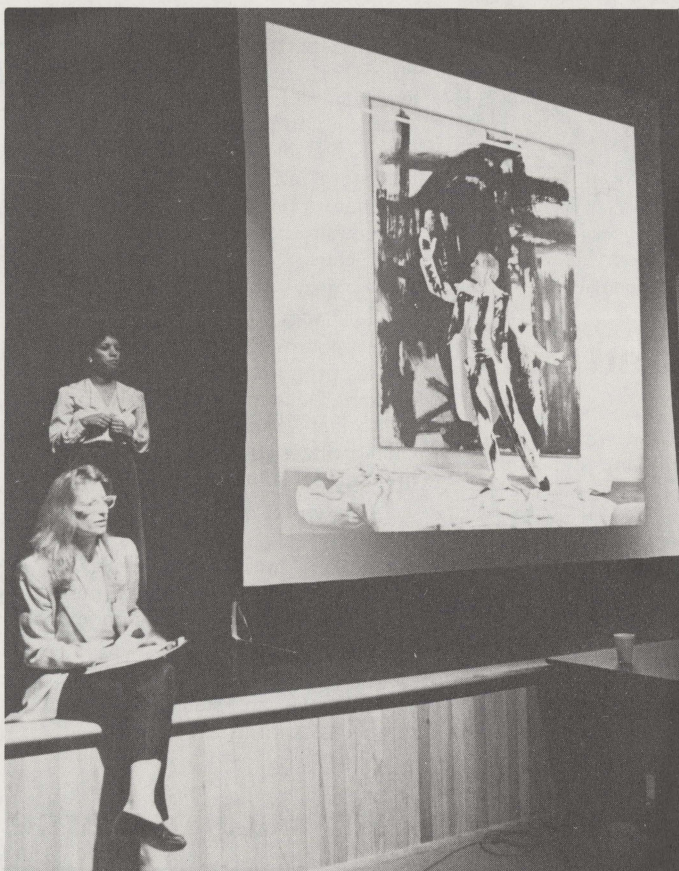
to achieve."

Other speakers included Gallaudet graduates Edward Carney and Le Roy

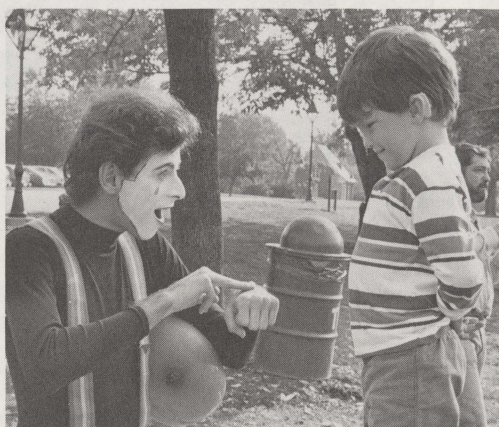
Christian. Gerald Burstein, president of the Gallaudet University Alumni Association, also spoke.



President Jerry C. Lee pairs a smile with a sign as he rides in the homecoming parade.



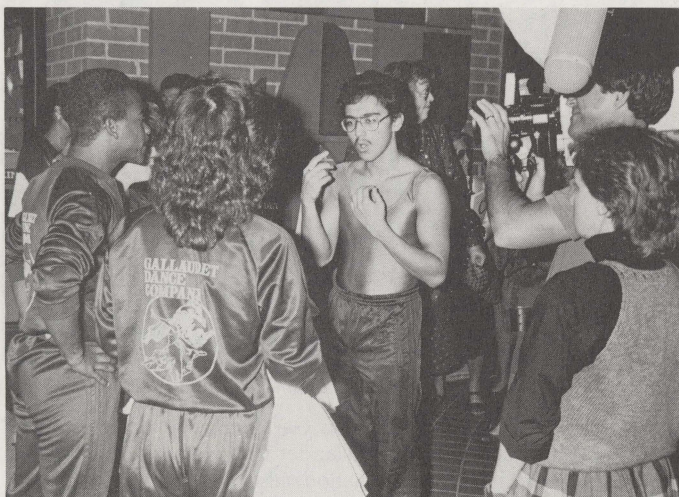
ABOVE: Photographer Annie Leibovitz discusses her photo-portrait of comedian Steve Martin during her University Week lecture. BELOW: Gallaudet dancer Valentino Vasquez (center) talks with dance company members Chris Smith (left) and Lily Chin prior to their performance at the convocation, as a CBS "Sunday Morning" camera records the action.



(LEFT) Mime Arthur Gracianette entertains at the mid-week festival, while (RIGHT) lawyers Karen Peltz Strauss and Sy Dubow show World Series loyalties.



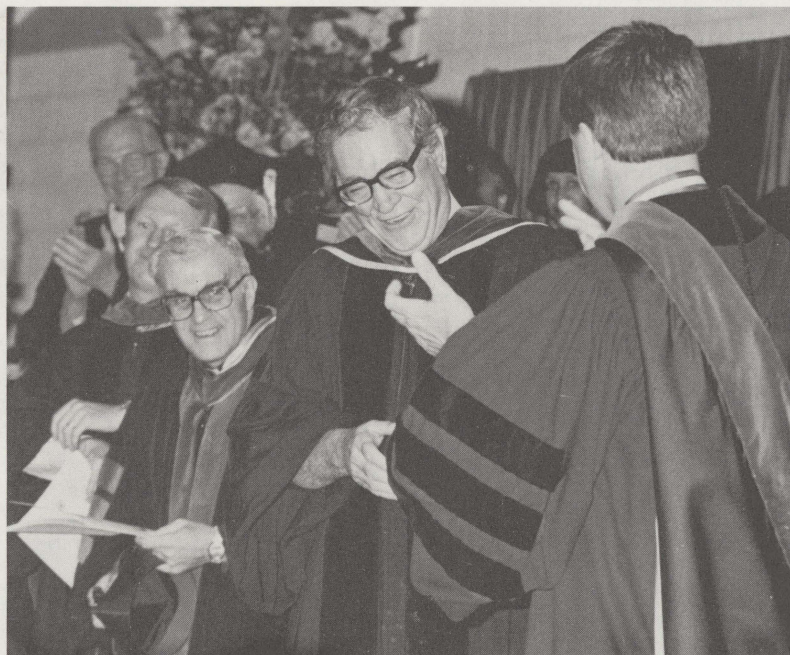
Class of '36 members (from left) Leora Ottoway Hinnant, Polly Nathanson Peikoff, Charlie Whisman, Gladys Walford Galladay, Francis Higgins and Iva Weisbrod Rosenkjar celebrate 50th reunion.



Gimme an M! Gimme an S, and another S, and a D! MSSD students say it big during homecoming week.



Board of Trustees Chairman Jane Bassett Spilman shares a laugh with other University Week participants.



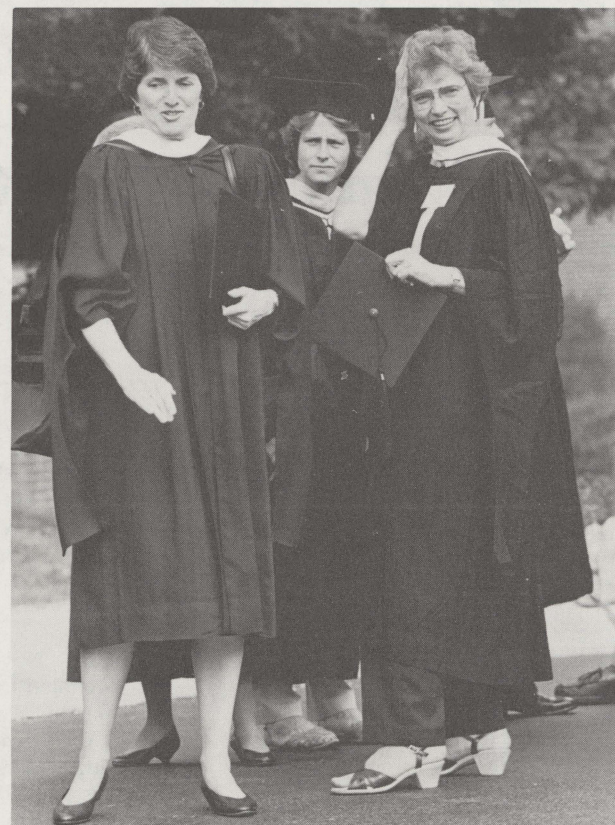
Meru Garretson, special assistant to the president, receives the Powrie V. Doctor Medallion for International Service from President Lee during the convocation.



Dave and Polly Peikoff relax with well-wishers at a dinner in "Ole Jim" honoring Polly for her 21 years of service to Gallaudet.



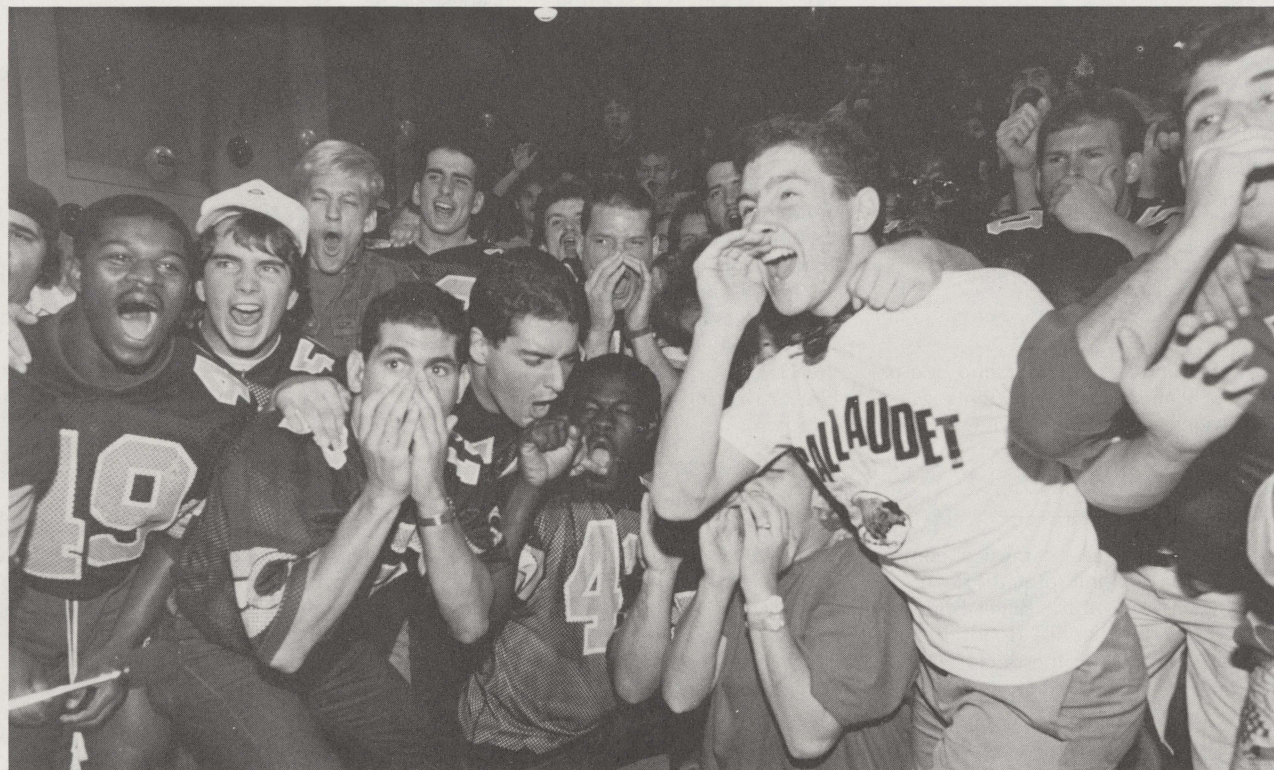
Participating in the ribbon-cutting ceremony for the new American Athletic Association of the Deaf (AAAD) Hall of Fame are (from left) Dick Caswell, Martin Belsky, William Simpson, Meru Garretson, Alex Fleischman, Charlie Whisman and Art Kruger.



Faculty members Jean Mulrooney (left), Camilla Lange (center) and Ausma Smits prepare for convocation procession.



President Emeritus Edward C. Merrill Jr. prepares to don cap and gown for the convocation.



Gallaudet football players, cheerleaders and fans work up a head of steam at the homecoming pep rally.



The bison mascot, a.k.a. Gallaudet student Kenton Twidt, spreads good will among West Virginia Avenue neighbors during the homecoming parade.

Announcements

The Theatre Arts Department's production of George Orwell's "Animal Farm" will be presented Nov. 14, 15, 21 and 22, at 8 p.m. in Elstad Auditorium. The musical, adapted by William Moses, is an adaptation of the novel by Peter Hall with lyrics by Adrian Mitchell and music by Richard Peaslee. Tickets are \$2.50 for all students (including sign language students) and \$4.50 for all others. For reservations call x5500 (V) or 5502 (TDD).

The MSSD Fall Dance Concert, featuring Israeli dancer and choreographer Amnon Damti, will be held Nov. 19, 20, 21 and 22 at 8 p.m. A matinee performance at 10:30 a.m. is also scheduled for Nov. 21. Tickets are \$3 for students and senior citizens and \$4 for others. For reservations, call x5466.

Peggy Parsons' travelogue on China will be presented Friday, Nov. 7 at 5:30 p.m. during "Happy Hour" in "Ole Jim." Parsons' presentation, cosponsored by "Ole Jim" and the Laurent Clerc Cultural Fund, will include color slides of her six-week tour. Several items that she brought from China will be on sale.

Anyone interested in hosting one or more Gallaudet foreign students for Thanksgiving is asked to contact Eloise Molock, international student advisor, Ely Center, x5256, by Nov. 17.

The "Apple Tree," a musical comedy, will be sign-interpreted Friday evening, Nov. 7 at the Silver Spring Stage, 10145 Colesville Road. Tickets (\$8) are available at the door.

The Department of Counseling will sponsor a presentation entitled "Rehabilitation Medicine in the USSR"

by Dr. Joseph Szuhay of the University of Scranton Nov. 10 from 10:30 a.m. to noon in Fowler Hall, room 101A.

The University community and friends are invited to a "Disco Night" at "Ole Jim" Saturday, Nov. 22 from 8:30 to 12:30 p.m. Music will be provided by T.H. Wave with disc jockey Henry Grau. Admission is \$2. A cash bar and free munchies will be available.

Beginning Nov. 4, the new Channel 30, designated for religious programs, will be carried weekly on Gallaudet's Cable TV. A series of programs entitled "Catch the Spirit" will be aired Tuesdays and Thursdays at 8:30 a.m., noon and 8:30 p.m. Religious denominations may submit signed or captioned spiritual videotapes for viewing to the Office of Campus Ministries, Chapel Hall, or call x5102.

"Controlling Aggression in Educational and Residential Settings Serving Deaf Patrons" is the title of an 8-hour professional development workshop to be held on campus Nov. 14, sponsored by the National Academy in cooperation with Wickersty & Associates, an association of medical and mental health professionals, and the National Health Care Foundation for the Deaf. For more information, call Howard Busby at the National Academy, x5097 (V/TDD).

Sign-interpreted performances of "The 1940's Radio Hour" will be presented Nov. 14 and 15 at Tawes Theatre of the University of Maryland, in College Park. The musical/theatrical tribute to the big band era will begin at 8 p.m. Reservations should be made early by calling 454-2201 (V/TDD) weekdays from 11 a.m. to 4 p.m., or by writing University Theatre, Tawes Theatre Box Office, University of Maryland, College Park, MD 20742.

Schein, Doctor Chair holder, studies structure of deaf community in U.S.

Jerome D. Schein, a former member of the Gallaudet faculty, recently re-joined the campus community as the 1986-87 holder of the Powrie Vaux Doctor Chair of Deaf Studies.

Dr. Schein, a faculty member here from 1960 to 1968, has been a professor of deafness rehabilitation at New York University since 1970. He has also been the director of the Deafness Research and Training Center in NYU's School of Education, Health, Nursing and the Arts Professions. He was recently elected professor emeritus there, and he has begun an early retirement to pursue his research.

Dr. Schein's primary project as the holder of the Powrie Doctor Chair will be a study of the formal structure of the deaf community in the United States. The study will include descriptions of U.S. deaf organizations at the local, state, regional and national levels, with an analysis of both the structural and historical characteristics of these organizations. The study will develop Dr. Schein's theory that "the U.S. deaf community is unique in its elaborate organizational structure, one that exists in this country and nowhere else."

"The second part of the study will explain why this has come about," Dr. Schein said. "The study will also offer some predictions about what the deaf community is apt to be like as we enter the 21st century—how it is likely to change if, indeed, it changes at all. These predictions will result from the development of the theory."

"The deaf community has been, in some respects, unusually successful," he continued. "I hope to get people seeing it for what it is, which is a very important sociological phenomenon that deserves a lot of attention."

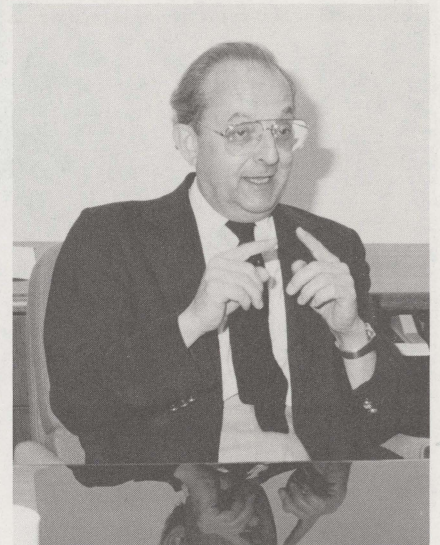
Dr. Schein expressed gratitude for having the opportunity to do his research here. "I don't believe there's another place in the U.S.—or the world—where this study could be done as effectively as here at Gallaudet, for two reasons," he said. "First, Gallaudet has the most extensive resources available on this subject; and second, Gallaudet has the experts. Some are deaf people, some hearing, but all are experts on deafness and are knowledgeable about the deaf community."

Open season for health benefits set; representatives to be here Nov. 20

Open season for health benefits enrollment will begin next Monday, Nov. 10 and will continue through Friday, Dec. 5. Open season is that time of year when all regular employees can either change health insurance plans or options, switch from a "self only" enrollment to a "self and family" enrollment or sign up for a plan for the first time without restrictions.

During the five weeks of open season, regular employees will be given the opportunity to review summaries of the new 1987 health coverages and compare plans to ensure that their health care coverage is adequate for 1987.

At present, the Personnel Office does not know exactly how the 1986 coverages will change next year. A new plan comparison chart will be sent



Dr. Jerome D. Schein

The opportunity to work with such people is an honor and a privilege."

Dr. Schein also hopes to complete several studies of the social, psychological and economic implications of unilateral hearing impairment, and a parallel study on monocular blindness.

"I've been fascinated over the years by the fact that rehabilitation pays too little attention to people who have loss of hearing in one ear or loss of vision in one eye," Dr. Schein said. "What data I have gathered so far convinces me that people who suffer such losses need more attention from rehabilitators than they usually get."

Dr. Schein is perhaps best known for his work on the national census, "The Deaf Population of the United States," and for "A Rose for Tomorrow," his biography of Frederick C. Schreiber, long-time executive director of the National Association of the Deaf. He has published more than 100 articles on a variety of topics.

Dr. Schein said that he would be pleased to find any potential collaborators on campus, such as faculty members interested in joint research projects or students looking for topics for papers or dissertations.

"I am deeply gratified by the wonderful, warm reception I've had from people in the Gallaudet community," Dr. Schein said. "It's very touching for someone who's been away for 18 years. It's been a wonderful homecoming for me."

to members of the campus community when that information becomes available.

The Personnel Office will sponsor two Health Benefit Fairs on Thursday, Nov. 20. The first will be from 10 a.m. to 2 p.m. in the Ely Center multipurpose room, and the second will be from 3 to 5 p.m. in the MSSD faculty lounge.

Representatives from the various plans will be on hand at the fairs and information concerning the health insurance programs will be made available to the employees.

More information on open season will be published in upcoming issues of *On the Green*. Anyone with questions should contact Kayt Lewis at x5350 (V/TDD).

You and Your Job

Part 2 of a 4-part series

Federal Employees Retirement System: Basic Benefit Plan

If you are covered by FERS, or you elect to transfer from the CSRS to FERS, you will participate in the Basic Benefit Plan.

Vesting

To be vested, i.e., eligible to receive your retirement benefits from the Basic Benefit Plan, even if you leave federal service before retiring, you must have at least five years of creditable civilian service. Survivor and disability benefits are available after 18 months of service.

Creditable Service

Creditable service generally includes

- Federal civilian (non-military) service for which contributions have been made or deposited.
 - Military service, subject to a deposit requirement. To receive credit for post-1956 military service, you must deposit 3 percent of your military base pay. Interest begins two years after you are hired, or January 1, 1989, whichever is later. With certain exceptions, you cannot receive credit for military service if you are receiving military retired pay.
 - Leaves of absence for performing military service or while receiving workers' compensation.
- Unused sick leave is not converted into creditable service for any purpose. (There is a limited exception for CSRS employees who transfer to FERS.)

Contributions

Your contribution to the Basic Benefit Plan is the difference between 7 percent of your basic pay and Social Security's OASDI tax rate as shown below:

Year	Your Contribution
1987	1.30% (7% minus 5.70%)
1988-89	0.94% (7% minus 6.06%)
After 1989	0.80% (7% minus 6.20%)

Refunds

You may withdraw your FERS contributions if you leave federal employment. However, if you do, you will not be eligible to receive benefits based on service covered by the refund. There is no provision in law for the re-deposit

of FERS contributions that have been refunded.

Retirement Options

There are three categories of retirement benefits in the Basic Benefit Plan: Immediate, Early and Deferred.

Eligibility is determined by your age and number of years of creditable service. In some cases, you must have reached the Minimum Retirement Age (MRA) to receive retirement benefits. The following chart shows the MRA.

If you were born	Your MRA is
Before 1948	55
1948	55 and 2 months
1949	55 and 4 months
1950	55 and 6 months
1951	55 and 8 months
1952	55 and 10 months
1953 through 1964	56
1965	56 and 2 months
1966	56 and 4 months
1967	56 and 6 months
1968	56 and 8 months
1969	56 and 10 months
1970 and after	57

Immediate

If you meet one of the following sets of age and service requirements, you are entitled to an immediate retirement benefit.

Age	Years of Service
62	5
60	20
MRA	30
MRA	10*

*reduced benefit (see below)

Early

The early retirement benefit is available in certain involuntary separation cases and in cases of voluntary separations during a major reorganization or reduction in force. To be eligible, you must meet the following requirements:

Age	Years of Service
50	20
Any Age	25

Deferred

If you leave federal service, you may be eligible for deferred retirement benefits. To be eligible, you must have completed at least five years of creditable civilian service. You may receive benefits at one of the following ages:

Age	Years of Service
62	5
60	20
MRA	30
MRA	10*

*Reduced benefit. If you retire at the MRA with at least 10 but less than 30 years of service, your benefit will be reduced at the rate of 5 percent a year for each year you are under age 62, unless you have 20 years of service and your annuity begins at age 60 or later.

Benefit Formula

Your benefit is based on your "high-three average pay." This is figured by averaging your highest basic pay over any three consecutive years of creditable service.

Generally, your benefit is calculated according to this formula: (1% of your high-three average pay) × (years of creditable service).

If you retire at age 62 or later with at least 20 years of service, the factor is 1.1 percent rather than 1 percent.

NEXT: FERS Savings Plan



Gallaudet graduate Juliana Fjeld, co-producer of the Emmy-award winning "Love is Never Silent," brought the statue to a "Deaf Mosaic" taping session during her University Week visit.

Among Ourselves

Robert Gotwals, science instructor in the School of Preparatory Studies (SPS), has been named program coordinator of SPS's new associate of applied science degree program in office systems. He will be responsible for coordinating course development and assessment activities for the new program and for expanding the program from a traditional full-time day school to include an evening and weekend program for deaf adults. The program is scheduled to begin in January.

Janet Pray, chair of the Department of Sociology and Social Work and director of the Social Work Program, and Barbara Pollard, field coordinator for the program, presented their research findings on "Social Work Practice with a Hearing Impaired Clientele" at a recent National Association of Social Workers' Clinical Conference in San Francisco.

The study was part of a two-year project undertaken with Teena Wax, coordinator of Mental Health Programs in the state of Washington and former assistant professor of counseling at Gallaudet.

Their findings will be published in the *Proceedings* from the 1985 American Deafness and Rehabilitation Conference held in Little Rock, Ark.

Cindy Fernandes, coordinator of the Assistive Devices Center, Department of Audiology, recently traveled to Seattle and Spokane, Wash. to present a series of lectures and demonstrations of assistive devices to several professional and consumer groups.

Fernandes also recently presented a workshop to parents of hearing impaired children enrolled in Montgomery County Schools.

Don Pettingill, special assistant to the president, spoke on "The Partnership Between Deafness and Gallaudet" at the recent annual meeting of the Telephone Pioneers of America held in Washington, D.C. The event included a luncheon celebrating the organization's 75th anniversary.

Frances Croft, director of the Alternative Learning Center at the School of Preparatory Studies, was recently certified as a developmental education specialist through the Kellogg Institute for the Training and Certification of Developmental Educators, Appalachian State University. She completed a rigorous four-week training program plus a program development project.

Janice D. M. Mitchell of the Department of Foreign Languages presented a paper on the foreign language training of deaf college students at a conference at Youngstown State University Oct. 24-25. Dr. Mitchell shared her research on the implications of such training on the written English of hearing impaired postsecondary students.

Howard Busby, director of the National Academy, recently gave a presentation during Deaf Awareness Week in San Antonio for the San Antonio Council for the Advancement of the Deaf. Busby held a meeting with Dallas area administrators of hearing impaired programs to discuss services available from Gallaudet through the Gallaudet Regional Center at Eastfield College. His trip was coordinated by the San Antonio Council and the Eastfield Regional Center.

Frank Zieziula, chair of the Department of Counseling, spoke on "Hearing Impaired Adolescents: The Hope of Tomorrow" at the Educator Network Fall Conference in Minneapolis sponsored by the Minnesota Foundation for Better Hearing and Speech.

Bette Martin, professor of English, will serve as assistant to the dean of the College of Arts and Sciences (CAS). According to CAS Dean King Jordan, Dr. Martin's areas of responsibility include academic support groups within CAS and liaison between CAS and student support groups such as Student Special Services, the Career Center and Financial Aids.

Channel 33

Channel 33, the Gallaudet cable television channel, will air the following programs this week from 9 a.m. to 5 p.m.

9-9:30	Deaf Mosaic #208
9:30-10	President's Forum
10-10:30	Music Seen #5
10:30-11	Celebration of Learning
11-11:30	Saying No to Alcohol and Drugs
11:30-12	Deaf Mosaic #208
12-12:30	Celebration of Learning
12:30-1	Deaf Mosaic #208
1-1:30	Deaf Mosaic #207
1:30-2	Deaf Mosaic #208
2-2:30	Celebration of Learning
2:30-5	Homecoming Football

Information on the Combined Federal Campaign will be aired during the 11 a.m., noon, and 2 p.m. shows.

2 GRE dates set by Career Center

The Career Center recently received authorization to administer the Graduate Record Examination (GRE) on Saturday, December 11.

The GRE, required for admission into many graduate programs, will also be given at Gallaudet on Saturday, February 7; however, this may be too late for graduate programs with early application deadlines. The GRE exam is open to all members of the campus community.

Registration forms for the Dec. 13 exam must be postmarked on or before Nov. 7 to avoid late registration fees. The regular registration deadline for the February exam is Jan. 2, 1987.

In addition to the GRE, the Career Center is authorized to administer the following exams:

- Miller Analogies Test (MAT)
- Graduate Management Admissions Test (GMAT)
- Law School Admission Test (LSAT)
- National Teacher's Examination (NTE)
- Scholastic Aptitude Test (SAT)
- Test of English as a Foreign Language (TOEFL)
- College Level Examination Program (CLEP)

For registration or more information, contact the Career Center in Ely Center.

While we celebrated birth of University...

At 10:11 a.m. on Saturday morning of University Week, the ribbon was cutting for the new American Athletic Association of the Deaf Hall of Fame. Parade units were lining up at the north end of campus. Some alums were finishing breakfasts with their classmates while others purchased University sweatshirts in the Bookstore.

And the first baby known to be associated with the University was born.

Jill Matteson, a records technician in the office of the assistant dean of instruction at Northwest Campus, gave birth in Washington Adventist Hospital to an 8-pound, 2-ounce baby girl named Kara Elizabeth. Matteson has worked for Gallaudet for about three years.



Art Roehrig, director of Hearing/Vision Impaired Programs, and Barbara Riggs of MSSD pause on convocation day to examine the bison sculpture in front of the Field House.



Tailback Steve McNeese (33) follows the blocking of fullback Robert Wilkins (44) in homecoming action against the UNC-Wilmington Club. For the season McNeese (597 yards) and Wilkins (561 yards) account for nearly three-quarters of the team's rushing yards.

Cheering throngs not disappointed: Bison, Eagles roll to easy victories

Gallaudet defeated the UNC-Wilmington Club 21-0 before a record homecoming crowd on Oct. 25. An estimated 3,000 persons attended the Bison's first game as Gallaudet University.

Robert Wilkins scored all three TDs as the Bison won their third game in a row. Steve McNeese, the team's leading rusher, gained 89 yards on 21 carries. The Gallaudet defense held the Seahawks to minus-7 yards rushing and intercepted four passes.

The Wilmington Club was a late substitute for the UNC-Chapel Hill Club, the scheduled opponent, which cancelled on four day's notice. The victory was the Bison's second shutout of the year, the first coming on Sept. 27 against the same Wilmington Club.

The Bison travel to Loretto, Pa. this weekend to play the St. Francis College "Red Flash." Gallaudet defeated the Division III team last year. The Red Flash are reportedly much improved this year under a new coach and a new wing-T offense, and Gallaudet coach Bob Westermann expects a tough game.

The women's volleyball team won four of six games during University Week, all on the road, to run its record to 22-10.

The women's field hockey team lost to Washington College and Hood College to drop to 2-10 for the season.

The men's soccer team was beaten by Allegany Community College and tied by the Los Angeles Club of the Deaf, bringing its season record to 6-6-1.

The MSSD football team celebrated homecoming with a 56-8 rout of the Florida School for the Deaf at Hotchkiss Field. The MSSD soccer, volleyball and cross country teams were less successful.

Newsletter aimed at VR counselors

Career Center: Update, a newsletter initiated last semester by the Career Center, is one of the newest publications on campus.

"We have decided that a newsletter originating from our center and directed toward VR counselors would be an effective way to enhance communication and cooperation," said John Hackbarth, a career counselor.

"*Career Center: Update* gives vocational rehabilitation counselors an opportunity to find out exactly what it is we do and how students can use us," said Hackbarth. "We have expanded our career development and placement services, and we would like them to know about it."

Sue Pressman, director of the Career Center, is the newsletter's executive editor. Geoffrey Mathay, placement counselor, and Hackbarth are editors.

The newsletter will be published each January, May and October.

The October edition includes articles such as "SIGI Plus Has Arrived," announcing the center's recent acquisition of the latest computerized career guidance systems; and "Lawrence Livermore Provides a Variety of Opportunities," describing the national laboratory's employment of hearing impaired people.

The publication will regularly contain a "Student Spotlight," focusing on case examples of how students utilize the Career Center, and a "Director's Perspective" column.

Each edition will also provide brief news items about Gallaudet and schedules of career-related events such as workshops and seminars.

The *Career Center: Update* mailing list is open to campus community members, and news item contributions are welcome. For more information, contact Hackbarth, x5270.

Jobs Available

Some of the advertised staff positions may already be filled. For updated information, call the JOB RECORDING in the Personnel Office, x5358 or x5359 (TDD).

SECRETARIAL POSITIONS: Contact Personnel for listing.

COORDINATOR, OFFICE OF TRAINING: National Academy

SUPERVISOR: Interpreting Services

CLERK: Postal Services

CASHIER: Bookstore

PROJECT SUPPORT ASSISTANT: Technical Studies

ACCOUNTS PAYABLE CLERK: Accounting

PROGRAM DEVELOPMENT SPECIALIST: Continuing Education

GRADUATE ASSISTANT: Library

NIGHT STUDENT AIDE: MSSD

RESEARCH TECHNICIAN: Center for Studies in Education and Human Development

COMMUNICATION CENTER AIDE: MSSD

SCIENCE INSTRUCTOR: School of Preparatory Studies

COORDINATOR, COOPERATIVE EDUCATION AND INTERNSHIPS: EPOC

TUTORIAL SPECIALIST: English Department

NURSE PRACTITIONER/ASSISTANT SUPERVISOR: Student Health Services

INTERNAL AUDITOR: Administration and Business

CAMPUS POLICE OFFICER: Safety and Security

SPEECH PATHOLOGIST: KDES

SCHEDULER: Interpreting Services

GROUNDKEEPER: Physical Plant

CUSTODIAN/FLOOR MAINTENANCE:

Physical Plant, Northwest Campus

TECHNICIAN: Financial Aids

SOCIAL STUDIES TEACHER: MSSD

SUBSTITUTE TEACHERS: KDES

CHAIR: Department of Sign Communication

SCIENCE TEACHER: MSSD

COORDINATOR OF RESIDENCE EDUCATION: Student Life

ENGLISH TEACHER: MSSD

MANAGER, COMPUTER OPERATIONS: Computer Services

TEACHER, BUSINESS EDUCATION: MSSD

MAINTENANCE ENGINEER: Television, Film and Photography

Classified Ads

WANTED: Full-time babysitter skilled in sign language for 3-year-old deaf child, days, in the Springfield, Va. area. Call 325-9320 (V) days, 922-6423 (V) eves.

WANTED: Roommate, male or female, deaf professional, nonsmoker, must like cats, to share 2-BR apt. in New Carrollton near Metro/shopping centers. Avail. late Dec. or early Jan. Security deposit required. Call Cindy, 722-5873 (TDD).